

# YSGOL BRYN ALYN

CHURCH STREET, GWERSYLLT, WREXHAM, LL11 4HD

Tel: (01978) 720700 Fax: (01978) 752889

Website: [www.ysgolbrynalyn.co.uk](http://www.ysgolbrynalyn.co.uk)

e-mail: [mailbox@ysgolbrynalyn.wrexham.sch.uk](mailto:mailbox@ysgolbrynalyn.wrexham.sch.uk)

Headteacher: Adele Slinn, B.A. (Hons.) NPQSL, NPQH.



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16<sup>th</sup> May 2019

Dear Parent/Guardian

I have been informed by the NASWT that their members at Ysgol Bryn Alyn will be taking industrial action on the 4th, 5th and 6th of June 2019. This action will result in partial closure of the school. The trade union dispute is regarding the restructure at middle management level, potential redundancies and improvements to working practises.

As a school we are deeply saddened that NASUWT members at Ysgol Bryn Alyn have decided to take this action. We have worked hard this year to improve the school and ensure that all pupils get the very best education. This is something that we will continue to work tirelessly to achieve as your child deserves the very best from all their teachers. Despite ongoing consultation with staff and trade unions regarding restructuring and improving working practices, the NASUWT has chosen to exercise their right to strike.

The decision to close the school or send pupils home is never taken lightly, but in this instance, as NASUWT staff have elected to take lawful industrial action, I will have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all pupils.

We are aware that school closures inconvenience parents and carers and so I am writing to give you advance notice of the likely impact of the action on this school.

If the action goes ahead, the following arrangements will be in place:

**Year 7, 8 and 9** the school will be closed.

**Year 10** will have a bespoke curriculum designed for them on this day where the majority of the students will be able to acquire a formal qualification across the three days which will be equivalent to a grade B at GCSE level or attend focused sessions in English, Science and Welsh Bacalaureate. Further details of this will be sent out to you in due course but please do ensure your child attends these sessions.

**Year 11** examinations will not be affected and all students must attend their examinations on these days as per the examination timetable. Unfortunately due to the NASUWT taking this action revision sessions scheduled for these days will not be able to take place.

If the situation changes or the NASUWT call off the strike action, I will let you know as soon as is possible.

Thank you for your patience and understanding.

Mrs Slinn Headteacher

